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Job Specification

Becoming a Mid-weight Web Developer (Generalist) at Lda

We Disrupt Thinking to Create Change.

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Mid-weight
Web Developer (Generalist)

Full Time, 45K+ dependant on experience + benefits

We are looking for a Full Stack Developer to produce scalable software solutions. You'll be part of a cross-functional team that's responsible for the full software development life cycle, from conception to deployment.

As a business we work across multiple disciplines and various sectors, working in partnership with our clients to deliver award-winning work. As a Full Stack Developer, you should be comfortable around both front-end and back-end codinglanguages, development frameworks and third-party libraries. You should also be a team player with a knack for visual design and utility.

We are looking for an experienced Back-end developer to join our IT team. You will be responsible for the server-side of our websites and applications. If you have excellent programming skills and a passion for developing applications or improving existing ones, we would like to meet you. As a full-stack developer, you'll work closely with our management, product managers, engineers snd designers to ensure system consistency and improve user experience.

Ultimately, you should be able to develop and maintain functional and stable web applications to meet our company'sneeds. If you're also familiar with Agile methodologies, we'd like to meet you.

Required Skills & Experience

- Ability to pick-up and develop existing frameworks, sites and technologies
- Experience with polyglot development, integrations, and unit testing in PHP, JS and/or .NET
- Exposure to SQL and relational/non-relational databases – any flavor (MySQL, Redis, MariaDB, MongoDB,
- PostgreSQL, SQL, etc)
- Experience developing client and server side JavaScript technologies such as NodeJs, ExpressJs, VueJs,
- AngularJs, ReactJs, etc.
- Expertise with developing reactive/responsive web design UI (HTML5, CSS, JS)
- Exposure to a variety of web server software such as Apache, nginx, IIS, etc
- Experience working with APIs (RESTful, SOAP, WSDL)
- Experience with versioning source control such as Git, SVN, etc
- Good understanding of functional OOP design patterns
- Support, maintain and help document software functionality
- Maintain coding, compliance, & security standards
- Proactively learn new frameworks and technologies
- Deliver major initiatives from beginning to deployment in a timely manner
- Curiosity and open-mindedness to continue to evaluate new technologies
- Exhibited a passion for mentoring and contributing to the development of others through code reviews, tech talks,
- or personal coaching
- Strong work ethic and proactive attitude
- Strong communication skills
- Excellent problem solving and analytical skills

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Responsibilities

- Work with development teams and product managers to ideate software solutions
- Design client-side and server-side architecture
- Build the front-end of applications through appealing visual design
- Develop and manage well-functioning databases and applications
- Write effective APIs
- Test software to ensure responsiveness and efficiency
- Troubleshoot, debug and upgrade software
- Create security and data protection settings
- Build features and applications with a mobile responsive design
- Write technical documentation
- Work with data scientists and analysts to improve software

Bonus Points (to candidates that have)

- Exposure to a variety of CMS platforms across different technology stacks such as WordPress, Grav,
- Squarespace, Sails.Js, Sitefinity or Umbraco.
- Experience with cloud platforms, eg. Amazon Web Services (AWS)
- Experience with SaaS, PaaS, and IaaS solutions.
- Experience with Sass or SCSS
- Experience with NPM and Gulp
- Experience in Python or Ruby
- Experience in mobile application development (iOS (Objective-C, Swift), Android (Java, C, C++)), or non-native
- such as Cordova, NativeScript, Ionic, etc
- Experience with TDD, Continuous Integration, Continuous Deployment, Automated Testing.
- Knowledge of in-depth CMS theming and plugin development
- Experience with a *NIX (command line / BASH) environment

About Lda.

We are an independently owned Creative, Brand and Digital agency based in the heart of MediaCityUK working with clients in Greater Manchester and the UK, across sectors from Education to Energy, Health to Retail. Our aim is to disrupt the thinking and create impactful change. From changing behaviours and perceptions to increasing customer engagement and loyalty, we work to understand your business and your markets before we deliver on your requirements.

Over the last 15 years, we have created new brands and re-branded businesses developed marketing strategies,designed engaging campaigns, written compelling content, crafted bespoke user journeys, built immersive websites and created user-centric apps. We are huge believers in the need for a little downtime, so along with the usual 28 days holiday, you will always have your birthday off - a little birthday present from us to you (along with the cake and embarrassing office rendition of Happy Birthday).

We also believe in giving credit and saying thank you for a job well done. This could be anything from lunch on us to a hamper of goodies or vouchers to spend at John Lewis and It doesn't stop there.

We Disrupt Thinking to Create Change.

If you think you've got what it takes to be part of our growing team...we want to hear from you.

Please apply at:

https://apply.workable.com/j/7CDAB7FD98